

www.uplavoro.com



UP LAVORO

Upgrading People.

Mission

The world of work is constantly evolving.
UP understands its complexities and supports you step by step in reaching your goals.

Our mission is to create the perfect match between the skills of our top talent and the specific needs of your business.

Through the expertise of our professionals, we bring together employers and candidates, building strong, trust-based relationships that shape stories, unlock opportunities, and open up new perspectives.

Services



Staffing



Recruitment & Selection



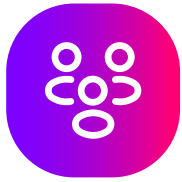
Training



International Recruiting



Digital pack

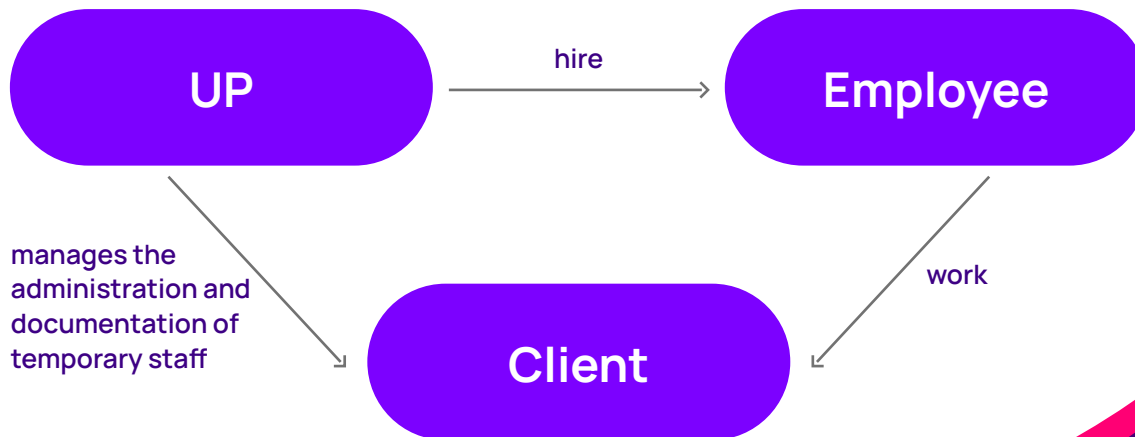


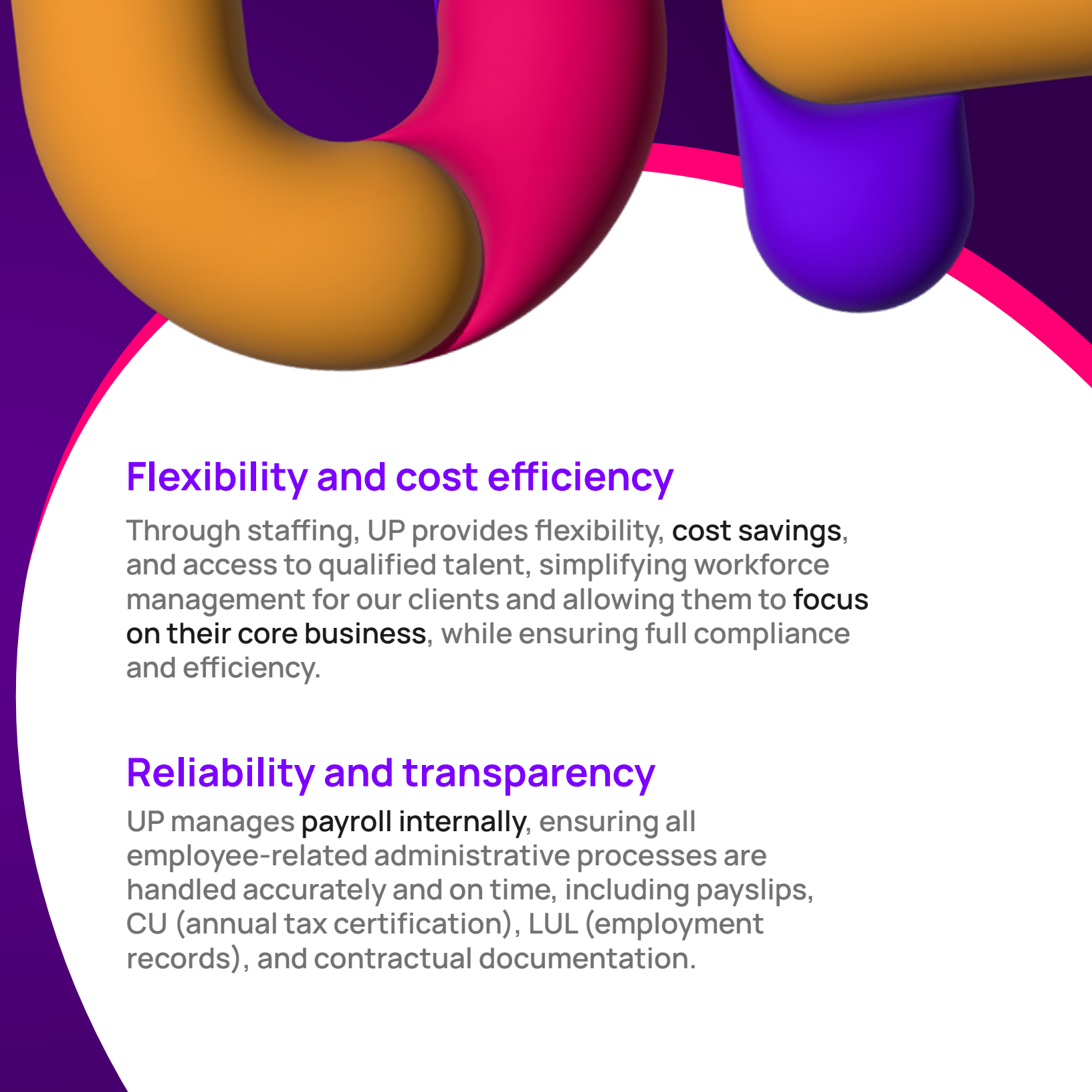
Staffing

How it works

Staffing is a flexible solution that allows companies to hire staff on a temporary basis to meet their business needs.

UP acts as the official employer, handling all contractual, administrative and HR-related matters, while the employee carries out their work on-site at the client company.



An abstract graphic at the top of the page features large, overlapping, rounded shapes in orange, pink, and purple. A thick pink curved line separates this graphic from the white text area below.

Flexibility and cost efficiency

Through staffing, UP provides flexibility, cost savings, and access to qualified talent, simplifying workforce management for our clients and allowing them to focus on their core business, while ensuring full compliance and efficiency.

Reliability and transparency

UP manages payroll internally, ensuring all employee-related administrative processes are handled accurately and on time, including payslips, CU (annual tax certification), LUL (employment records), and contractual documentation.

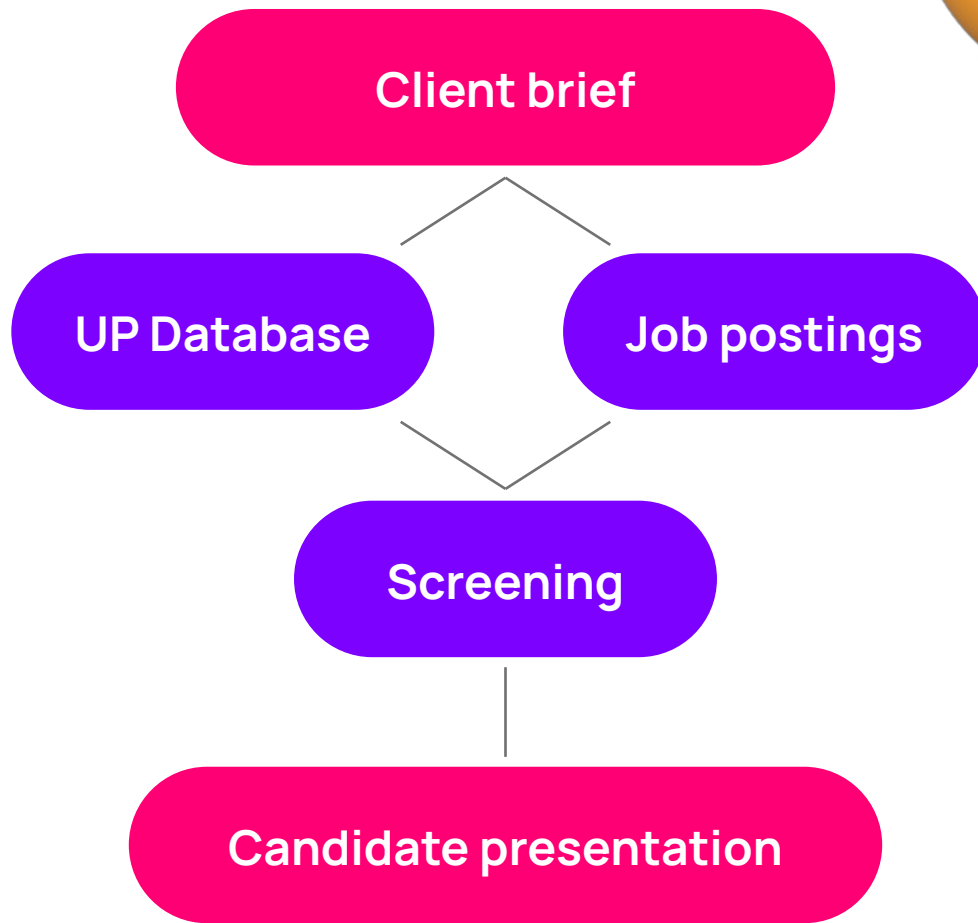


Recruitment & Selection

How it works

UP provides recruitment and selection services for companies looking to bring **new talent** into their organization.

Our professionals carefully assess each company's needs and evaluate the best profiles on the market, presenting a **shortlist of candidates** who are highly suitable and fully aligned with the required role.



Local presence

Our strong presence across the country, combined with the use of modern recruitment technologies, allows us to meet a wide range of business needs.



Training

Professional training

Designed to develop specific job-related skills, including the issuance of certifications and licenses.

General training

Covers basic knowledge on workplace safety and risk prevention applicable to all employees.

On-the-job training

Provides role-specific training directly in the workplace.

Forma.Temp

We design tailored training programs for young people and job seekers, aimed at developing skills and obtaining certifications that meet the needs of both our clients and the market.

Our training courses are organized upon client request across the entire national territory and are fully funded by UP.

Together, we train the future key resources of your company.

forma.temp



International

Our international network

The success of our recent recruitment processes in Pakistan, India, and Morocco, representing a market of over 750 million workers, has strengthened our international network, demonstrating the effectiveness of our approach in selecting, and relocating qualified personnel in full compliance with regulations.





Sourcing

We identify the talent that best fits your company's needs, ensuring a perfect match between required skills and those offered.

Training

We prepare candidates to ensure a smooth transition into the Italian job market, providing language courses and role-specific professional training.

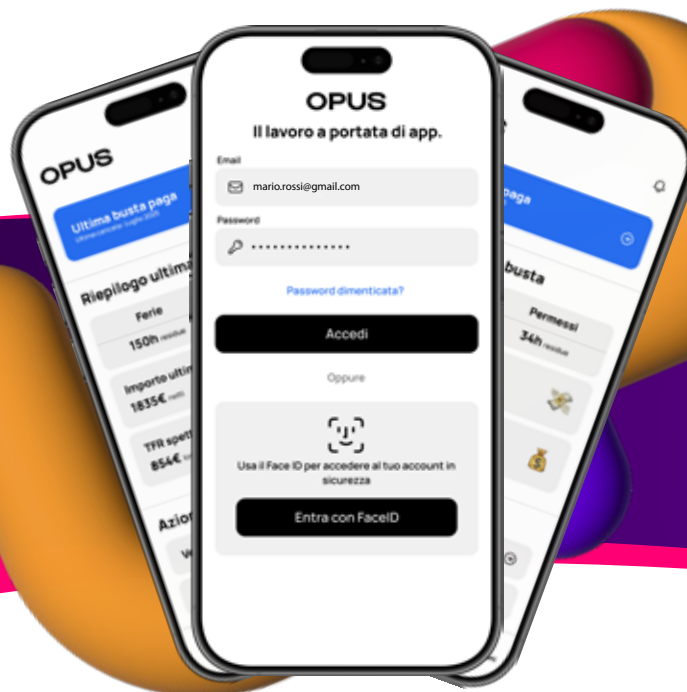
Management

We handle all the necessary administrative procedures for the proper relocation of workers, ensuring the process is carried out with full transparency and in complete compliance with regulations.



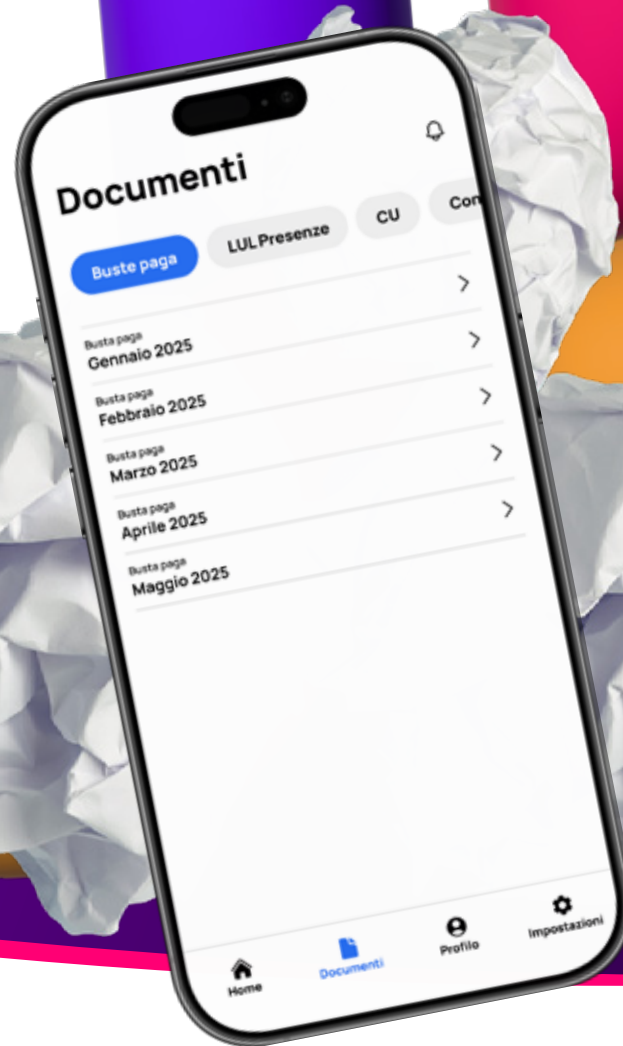
• FIRST PARTNER

Your job, at your fingertips.



For employees

UP is the first official partner of OPUS, the new app designed to provide simple and immediate access to all your documents. All your documents in one place: access payslips, contracts, CU (annual tax certification), and more, anytime, anywhere, securely.



No more paperwork

With OPUS, you can finally say goodbye to paper-based processes: no more documents to file or distribute manually. Everything is centralized in the app, always up to date and instantly accessible to the employee.

Certifications

Professional excellence

The achievement of prestigious certifications such as SA8000, ISO 9001, and UNI/PdR 125 reflects our commitment to fostering a fair and inclusive workplace. These certifications are not just a mark of quality and operational excellence, but also a testament to our focus on social responsibility, effective process management, and innovation in full compliance with regulations.

Sustainable growth

Our dedication to maintaining and exceeding the standards required by these certifications highlights our commitment to sustainable growth, while ensuring a fair and stimulating work environment for our people. This approach allows us to stay at the forefront of the industry and has led us to become Italy's fastest-growing employment agency just one year after our founding (2023), according to Assolavoro data.



UNI/PdR 125:2022



UNI ISO 45001:2018



SA8000:2014



ISO 9001:2015



UP Agenzia per il Lavoro

Specialized in sourcing, recruiting, staffing, and managing talent from around the world.



UP Logistica

Focused on managing outsourcing contracts in the logistics services sector.



UP Farm

A corner of paradise between Tuscany and Emilia-Romagna, where we cultivate and produce from our own land.



UP Facility

Professional cleaning and facility management services for the industrial, healthcare, and service sectors.

**We empower your business
with tailored solutions**

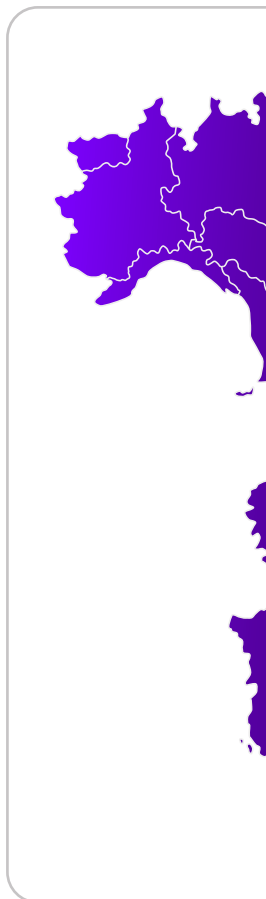
The logo for UP Holding features the letters 'UP' in a stylized font. The 'U' is red and the 'P' is blue, with a small white dot at the top of the 'P'.

UP HOLDING

Branches and offices across Italy.



Registered offices



Perseverance

n. [from Latin *perseverantia*, derived from *perseverare* “to persevere”].

Consistency and determination in pursuing one’s goals, staying true to one’s commitments, and continuing along the chosen path.





Member of:

forma.temp



Certified by:



LinkedIn



Website



Instagram



UP AGENZIA PER IL LAVORO S.P.A.

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